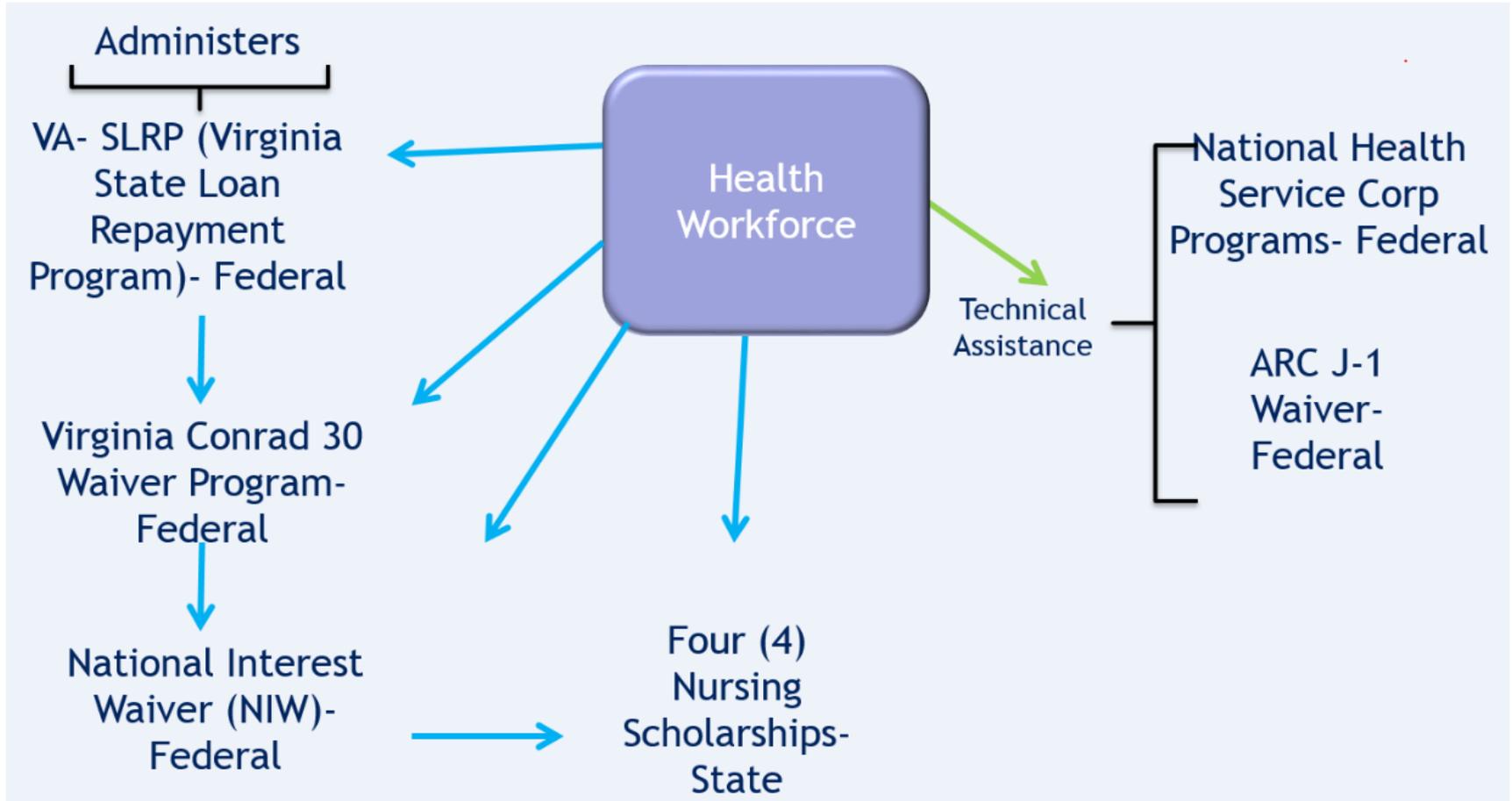


Virginia Department of Health – Office of Health Equity (VDH-OHE)

Incentive Programs

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Statewide Health Workforce Manager

Health Workforce Overview



VA- SLRP

- Purpose: To improve and increase access to quality health care providers in Virginia's **Health Professional Shortage Areas** (HPSAs)
 - Filling Primary Care Occupations
- Incentive: Offers loan repayment in exchange for service in a HPSA in Virginia
- Community Match: 1:1 cash match required
- Who/What is considered “the community?”: Any non-federal fund source to include:
 - Employer
 - Applicant
 - Foundation
 - State of Virginia

VA- SLRP

- Advisory Committee: To assist in the fair distribution of VA-SLRP monies.
- Funding Source: \$500,000/yr. for four years- HRSA grant
 - \$300,000-General Assembly (State of Virginia)
 - \$1,965,000- Tobacco Commission
 - Former source-The Virginia Health Care Foundation
- Eligible Site: Required and must be located in a HPSA and be:
 - Non- Profit;
 - State/Public; or
 - For-Profit “operated by a non-profit” only
- Eligible Applicant: Required



Who is eligible for VA-SLRP?

PROVIDER	SPECIALTY
Physicians <ul style="list-style-type: none"> Allopathic Medicine (MDs) Osteopathic Medicine (DOs) 	Pediatrics, Geriatrics, Psychiatry, Family or Internal Medicine, Women's Health
Nurse Practitioners <ul style="list-style-type: none"> Includes Certified Nurse Midwives 	Adult, Family, Geriatric, Pediatric, Psychiatry/Mental Health and Women's Health
Physician Assistants	Adult, Family, Geriatric, Pediatric, Psychiatry/Mental Health and Women's Health
Dental Professionals <ul style="list-style-type: none"> Dentists Registered Dental Hygienists 	General, Pediatric and Geriatric
Mental Health Professionals <ul style="list-style-type: none"> Health Service Psychologists Licensed Clinical Social Workers Marriage and Family Therapists Licensed Professional Counselors Alcohol & Abuse Counselors (Masters level) 	Adult, Family, Geriatric, Pediatric, Psychiatry/Mental Health and Women's Health
Registered Nurses <ul style="list-style-type: none"> Includes Certified Nurse Midwives 	Adult, Family, Geriatric, Pediatric, Psychiatry/Mental Health and Women's Health
Pharmacists <i>Working at the following:</i> <ul style="list-style-type: none"> Health Departments Clinics Health Centers Long-Term Care Facilities Penitentiaries 	Ambulatory Care, Hospital, Oncology, Pediatrics, Pharmacotherapy, Psychiatric, Critical Care, Nutrition Support, Nuclear and Community



VA-SLRP Award Distribution

- The amount of the Federal portion of the award will be determined partially by the amount provided by the community match portion.
- The total amount of awards for all four years cannot exceed \$140,000.

1st and 2nd Year	3rd Year	4th Year
<ul style="list-style-type: none"> • Match up to \$50,000 • With a \$1 for \$1 match • \$50,000 from Federal & \$50,000 from Community • Maximum \$100,000 	<ul style="list-style-type: none"> • Match up to \$ 20,000 • With a \$1 for \$1 match • \$20,000 from Federal & \$20,000 from Community • Maximum \$40,000 	<ul style="list-style-type: none"> • Match up to \$ 20,000 • With a \$1 for \$1 match • \$20,000 from Federal & \$20,000 from Community • Maximum \$40,000

VA-SLRP/Tobacco Commission Award Distribution

- The total amount of awards cannot exceed \$140,000 for *all four years*

1st and 2nd Year	3rd Year	4th Year
<ul style="list-style-type: none">• No Match Required• Max \$100,000	<ul style="list-style-type: none">• No Match Required• Max \$40,000	<ul style="list-style-type: none">• No Match Required• Max \$40,000

Timeline

- **Application Cycle: January 1 – March 31**
- **Advisory committee meeting convenes: between April 1 – April 15**
- **Generate Contracts etc.: April 15 – May 31**
- **Mail checks: June 1 – June 30**

Need a job in a HPSA?

- **Register at 3RNET.org**
- **HPSA find**
 - <https://data.hrsa.gov/tools/shortage-area/by-address>

Got Questions?

For more information, please contact:

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<http://www.vdh.virginia.gov/health-equity/virginia-loan-repayment-programs-2/>